

Beeston Primary School

School Uniform Policy

<i>Date agreed by Governing Body</i>	<i>22nd November 2023</i>
<i>Review date</i>	<i>November 2026</i>
<i>Person(s) responsible for this policy</i>	<i>Ruth McAvoy</i>

1. Policy Statement

At Beeston Primary, we are very proud of our appearance. Our school uniform by all children and believe that it fosters a feeling of belong and acts as a social leveller.

Our school uniform policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable (but reserve the right to ask for long hair to be tied back)
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs McAvoy (Assistant Headteacher) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.



We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible. You may choose to purchase a school jumper or cardigan with the school logo but other non-branded school uniform red jumpers and cardigans may be purchased from other shops such as supermarkets at a lower price.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school's uniform

Children are required to wear:

- Red jumper/cardigan (branded options are available from <https://theuniformcentre.com/>)
- Black or grey trousers, skirts or pinafore dresses
- White polo shirts/ shirts/ blouses
- White, grey or black tights or socks
- Plain flat black footwear, until you child can tie their own shoe laces we request that they wear Velcro shoes
- In summer children may choose to wear blue and white gingham summer dresses or black or grey short trousers



Book bags embroidered with the school logo can be purchased via a School Money account.

P.E. Kit:

P.E. kit is to be worn to school on the days that your child has P.E. timetabled.

- Plain black (no logo or stripes) shorts, leggings or joggers
- Plain white t-shirt
- Pumps (for indoor P.E. only) or trainers

Swimming:

Children should come 'swim ready' on their allocated swimming day. Pupils may wear a swimming costume (no bikinis) or swimming trunks/shorts. Please ensure that any shorts are above the knee and not too baggy (no board shorts).

Jewelry and watches:

For reasons of safety neither, chains nor earrings are allowed to be worn. A single stud in each ear is permitted but we ask that this is removed for P.E. In line with our safeguarding policy, no smart watches are to be worn by pupils in school.

Make-up:

No make-up is to be worn by pupils in school.

Early Years:

Please ensure that children wear clothes that enable them to independently go to the toilet and redress themselves. We recommend that this is trousers without a fastening initially.

Non-uniform:

Schools have a statutory duty to be politically impartial therefore children must not wear clothing with political or offensive writing or images. School reserve the right to ask children to cover up or remove any inappropriate clothing.

Please make sure that all school clothing, including shoes are clearly marked with your child's name.

Where to purchase it

Branded school jumpers and cardigans can be purchased from The Uniform Centre (in Morley) or via their website <https://theuniformcentre.com/>

Alternative, non-branded uniform can be bought from your local supermarket.

Where possible the PTA will offer a uniform swap shop of second hand school uniform.



5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs McAvoy if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs McAvoy if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation does not improve. Ongoing breaches of our uniform policy will be dealt with on a case-by-case basis and may involve the removal of reward points, in line with our behaviour policy. Children may be offered clean, spare school uniform to wear whilst in school.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation in consultation with the pastoral team.

Governors



The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring Arrangements

This policy will be reviewed every three years by the Senior Leadership team. At every review, it will be approved by governors.

7. Linked Policies

This policy and procedures should be read in conjunction with other related school policies, including:

- Safeguarding and Child protection
- Keeping Children Safe in Education
- Safer Working Practice
- Whistleblowing
- Positive Behaviour
- Fire Management Plan
- Online Safety Policy

